

**PEMBERTON TOWNSHIP SCHOOLS  
SUBSTITUTE PAY RATES FOR 2019-2020 SCHOOL YEAR**

<b>TEACHING ASSISTANT/SUBSTITUTE TEACHER:</b> Must hold County Substitute Certificate	\$12.96 per hour (÷ by 7.33)	\$95.00 per day
Must hold <b>NJ Teacher's Certificate</b> and have worked satisfactorily for at least 30 days within one school year in district..	\$15.00 per hour (÷ by 7.33)	\$110.00 per day
<b>Curriculum Trained Subs with NJ Teacher's Certification</b> – attended Pemberton training in specific curriculum & have access to online resources. <b>Days in placement must be consecutive.</b>	\$17.05 per hour \$20.46 per hour (÷ by 7.33)	1-10 days – \$125.00 11-30 days - \$150.00
NJ Teacher's <b>Content Certification, plus Pemberton Curric. Training &amp;</b> and work <b>30 consecutive days in same assignment – Responsible for plans &amp; grading</b>	\$34.10 per hour (÷ by 7.33)	Day 31+ \$250.00 per day
<b>NURSES</b>	\$27.28 per hour (÷ by 7.33)	\$200.00 per day
<b>GUIDANCE COUNSELORS, ATTENDANCE OFFICER</b>	\$17.73 per hour (÷ by 7.33)	\$130.00 per day
<b>ATHLETIC TRAINER</b>		\$50 per hour
<b>PRINCIPAL, ASSISTANT PRINCIPAL</b>	\$43.75 per hour (÷ by 8.0)	\$400.00 per day

	SY 2018-19	July-Dec 2019	Jan-June 2020
<b>AIDES: SECURITY Personnel</b>	\$10.25/hr. \$82.00 day (8 hrs.)	\$10:50/hr \$84.00	\$11.50/hr \$92.00
<b>CLASSROOM AIDES</b>	\$9.50/hr. \$61.75 day (6.5 hrs.) \$64.13 day (6.75 hrs)	\$10.00 hr \$65.00 day \$67.50 day	\$11.00 hr \$71.50 day \$74.25 day
<b>4 HR. AIDE/SCHOOL HELPER</b>	\$9.50/hr. \$38.00 day (4 hrs.)	\$10.00 hr \$40.00 day	\$11.00 hr \$44.00 day
<b>HEALTH</b>	\$9.50/hr. \$61.75 day (6.5 hrs)	\$10.00 hr \$65.00 day	\$11.00 hr \$71.50 day
<b>SECRETARIES</b> <i>Trained with Genesis Access</i> <i>Retired /with Genesis</i>	\$10.00/hr. - \$80 day \$11.00/hr. - \$88 day \$11.50/hr. - \$92 day (8 hrs)	\$10.50/hr. - \$84 day \$11.50/hr. - \$92 day \$12.00/hr. - \$96 day (8 hrs)	\$11.50/hr. - \$92 day \$12.00/hr. - \$96 day \$12.50/hr. - \$100 day (8 hrs)
<b>PRINT AIDES</b>	\$10.00/hr. \$80 day (8 hrs)	\$10.00/hr. \$80 day (8 hrs)	\$11.00/hr. \$88 day (8 hrs)
<b>CAFETERIA WORKERS</b>	\$9.50/hr. \$52.25 day (5½ hrs.)	\$10.00 hr \$55.00 day	\$11.00 hr \$60.50 day
<b>CAFETERIA AIDE</b>	\$9.50/hr. \$38.00 day (4 hrs.)	\$10.00 hr \$40.00 day	\$11.00 hr \$44.00 day
<b>CASHIERS</b>	\$9.50/hr. \$38.00 day (4 hrs.)	\$10.00 hr \$40.00 day	\$11.00 hr \$44.00 day
<b>CUSTODIANS</b>	\$10.00/hr. 80.00 day (8 hrs.)	\$10.50/hr. 84.00 day (8 hrs.)	\$11.50/hr. 92.00 day (8 hrs.)
<b>MAINTENANCE</b>	\$10.50 /hr. \$84.00 day (8 hrs.)	\$11.00 /hr. \$88.00 day (8 hrs.)	\$12.00 /hr. \$96.00 day (8 hrs.)

<b>MECHANIC'S HELPER</b>	\$10.00/hr. \$80.00 day (8 hrs.)	\$10.50/hr. \$84.00 day (8 hrs.)	\$11.50/hr. \$92.00 day (8 hrs.)
<b>BUS DRIVERS</b>	\$13.08/hr. \$85.00 day ( 6.5 hrs.)	\$14.00/hr. \$91.00 day ( 6.5 hrs.)	\$14.00/hr. \$91.00 day ( 6.5 hrs.)
<b>BUS AIDES:</b>	\$10.00/hr. \$50.00 day (5 hrs.) \$60.00 day (6 hrs.) \$9.50/hr. \$14.25 (1.5 hrs.) \$28.50 (3hr.)	\$10.00 hr \$50.00 day (5 hrs.) \$60.00 day (6 hrs.) \$15.00 (1.5hrs) \$30.00 (3 hrs)	\$10.00 hr \$50.00 day (5 hrs.) \$60.00 day (6 hrs.) \$15.00 (1.5hrs) \$30.00 (3 hrs)
<b>SCHOOL-AGE CHILD CARE</b>	\$9.50/hr.	\$12.50/\$15.00	\$12.50/\$15.00

Prepared by the Office of Human Resources – Effective 7/1/19, as approved by the Board of Education 6/20/19.