

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	3,625.0	3,669.0	3,654.0
On Roll Special Ed Full-Time	731.0	705.0	722.0
On Roll Subtotal	4,356.0	4,374.0	4,376.0
In Private School Placements	36.0	29.0	30.0
Sent to Other Districts Regular	11.0	15.0	2.0
Sent to Other Districts Special Ed	30.0	26.0	26.0
Received	10.0	8.0	5.0
In State Facilities	5.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	17,046,397	18,580,573	20,252,825
	Total Tuition	10-1300	294,794	200,000	200,000
	Unrestricted Miscellaneous Revenues	10-1XXX	299,076	324,000	289,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	250	250
	Interest Earned on Maintenance Reserve	10-1XXX	0	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250
	Total Revenues from Local Sources			17,640,267	19,105,323
General Fund Revenues from State Sources	School Choice Aid	10-3116	70,867	56,625	84,071
	Categorical Transportation Aid	10-3121	2,481,707	2,481,707	2,481,707
	Extraordinary Aid	10-3131	433,033	340,000	340,000
	Categorical Special Education Aid	10-3132	3,488,912	3,488,912	3,488,912
	Equalization Aid	10-3176	44,597,100	44,479,579	44,069,667
	Categorical Security Aid	10-3177	1,398,487	1,398,487	1,398,487
	Adjustment Aid	10-3178	23,456,559	19,123,648	14,505,772
	Military Impact Aid (State Source)	10-3247		3,287,424	4,270,250
	Other State Aids	10-3XXX	4,060	0	0
	Total Revenues from State Sources			75,930,725	74,656,382
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	2,661,445	1,600,000	1,600,000
	Medicaid Reimbursement	10-4200	334,558	251,000	221,957
	Total Revenues from Federal Sources		2,996,003	1,851,000	1,821,957
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,000,000	1,500,000
	Withdrawal from Capital Reserve for Local Share	10-307	1,510,698	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,848,738	700,000
	Withdrawal from Maintenance Reserve	10-310	512,105	500,000	1,000,000
	Withdrawal from Impact Aid Reserve (General)	10-318	250,000	1,750,000	270,000
	Actual Revenues (Over)/Under Expenditures			-757,497	0
General Fund Revenues	Total Operating Budget		98,082,301	102,711,443	96,673,398

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	113,361	0	100
	Other Revenue from Local Sources	20-1XXX	2,500	0	0
	Total Revenues from Local Sources	20-1XXX	115,861	0	100
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	100,000
	Preschool Education Aid	20-3218	7,316,425	7,076,278	7,211,460
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	841,084	0
	Preschool and Charter School Security Compliance Grant	20-3258	0	19,480	0
	Other Restricted Entitlements	20-32XX	59,173	0	293,841
	Total Revenues from State Sources		7,375,598	7,936,842	7,605,301
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,013,289	1,096,753	932,240
	Title II	20-4451-4455	135,549	125,148	106,376
	Title III	20-4491-4494	17,192	11,593	9,854
	Title IV	20-4471-4474	65,160	64,631	54,936
	ARP-IDEA Preschool	20-4409	0	19,492	0
	ARP-IDEA Basic	20-4419	0	229,547	0
	IDEA Part B (Handicapped)	20-4420-4429	1,647,505	1,606,421	1,365,458
	Vocational Education	20-4430	0	84,738	72,027
	ARP-ESSER	20-4540	0	6,556,699	0
	CARES Act Education Stabilization Fund	20-4530	326,002	397,416	0
	Coronavirus Relief Fund (CRF)	20-4532	393,212	0	0
	CRRSA Act-ESSER II	20-4534	0	2,917,414	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	187,225	0
	Other	20-4XXX	312,595	424,948	361,206
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
Total Revenues from Federal Sources		3,910,504	13,767,025	2,902,097	
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	726,462	712,920
Special Revenue Fund Revenues	Total Grants and Entitlements		11,443,360	22,430,329	11,220,568
All Fund Revenues	Total Revenues/Sources		109,525,661	125,141,772	107,893,966

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	726,462	712,920
	Total Revenues/Sources Net of Transfers		109,525,661	124,415,310	107,181,046

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,327,907	2,402,569	2,303,904
	Special Education-Instruction	11-2XX-100-XXX	127,005	382,335	369,611
	Basic Skills/Remedial-Instruction	11-230-100-XXX	3,003	7,235	10,000
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	2,877	2,000	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	2,648	10,650	10,650
	School-Sponsored Athletics-Instruction	11-402-100-XXX	444,216	497,219	497,219
	Summer School	11-422-XXX-XXX	6,509	0	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,109,548	3,882,063	3,674,219
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	120,074	120,176	126,760
	Undistributed Expenditures-Health Services	11-000-213-XXX	380,069	622,975	686,387
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	858,710	907,614	918,437
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,004,284	1,486,234	1,486,234
	Undistributed Expenditures-Guidance	11-000-218-XXX	100,841	132,829	140,672
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,891,981	2,916,320	3,075,171
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,637,504	1,772,066	1,726,698
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,878,220	1,452,544	1,194,864
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,378,168	1,166,953	1,131,992
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	50,319	40,250	41,000
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,227,796	1,173,232	1,215,363
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	774,153	832,837	775,769
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,236,629	7,572,897	8,299,638
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,015,843	4,481,705	4,898,160
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,952,454	9,180,410	9,024,474
	Total Undistributed Expenditures			32,616,593	37,741,105
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
	Interest Earned on Current Expense Emergency Res	10-607	0	250	250
	Increase In Impact Aid Reserve (General)	10-611	2,200,000	0	0
General Fund Current Expenses	Total General Current Expense		36,730,758	41,043,613	41,607,722

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	803,356	394,310	33,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	656,093	6,279,132	240,000
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,510,698	0	700,000
	Increase In Capital Reserve	10-604	5,000,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay		7,970,147	6,673,692	973,250
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	28,426	9,915	9,589
	General Fund Contribution to School Based Budgeting	10-000-520-930	53,352,970	54,984,223	54,082,837
	General Fund Grand Total		98,082,301	102,711,443	96,673,398
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,500	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	4,600,007	4,864,409	5,084,068
	Support Services	20-218-200-XXX	2,517,476	2,785,121	2,940,312
	Facility Acquisition and Construction Services	20-218-400-XXX	198,942	153,210	0
	Total Preschool Education Aid	20-218-XXX-XXX	7,316,425	7,802,740	8,024,380
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	841,084	0
	Preschool and Charter School Security Compliance Grant	20-493-XXX-XXX	0	19,480	0
	Other	20-XXX-XXX-XXX	59,173	0	293,841
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	7,375,598	8,663,304	8,318,221
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,013,289	1,096,753	932,240
	Title II	20-XXX-XXX-XXX	135,549	125,148	106,376
	Title III	20-XXX-XXX-XXX	17,192	11,593	9,854
	Title IV	20-XXX-XXX-XXX	65,160	64,631	54,936
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,647,505	1,606,421	1,365,458
	Vocational Education	20-XXX-XXX-XXX	0	84,738	72,027
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	229,547	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	19,492	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	326,002	397,416	0
	Other	20-XXX-XXX-XXX	312,595	424,948	361,206
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	393,212	0	0

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	2,917,414	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	187,225	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	6,556,699	0
	Total Federal Projects	20-XXX-XXX-XXX	3,910,504	13,767,025	2,902,097
Special Revenue Fund Expenses	Total Special Revenue Funds		11,443,360	22,430,329	11,220,568
All Fund Expenses	Total Expenditures/Appropriations		109,525,661	125,141,772	107,893,966
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	726,462	712,920
	Total Expenditures Net of Transfers		109,525,661	124,415,310	107,181,046

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	5,271,162	5,333,132	4,333,132	2,833,132
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,121,607	8,610,909	6,762,421	6,062,671
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	6,361,900	5,849,795	5,350,045	4,350,295
	Legal Reserve	0	0	0	0
	Unemployment Fund	376,859	608,284	608,284	608,284
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	500,000	500,000	500,250	500,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	8,714,521	10,664,521	8,914,521	8,644,521
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	332,494	291,097	291,097	290,947
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,189	\$20,441	\$20,972	\$21,608	\$21,568
Total Classroom Instruction	\$11,669	\$11,928	\$12,420	\$12,717	\$12,656
Classroom-Salaries and Benefits	\$11,305	\$11,509	\$11,926	\$12,174	\$12,128
Classroom-General Supplies and Textbooks	\$185	\$314	\$318	\$361	\$328
Classroom-Purchased Services	\$179	\$105	\$176	\$182	\$199
Total Support Services	\$3,979	\$4,024	\$4,033	\$4,220	\$4,150
Support Services-Salaries and Benefits	\$3,121	\$3,214	\$3,179	\$3,287	\$3,256
Total Administrative Costs	\$1,751	\$1,892	\$1,822	\$1,874	\$1,839
Administration Salaries and Benefits	\$1,433	\$1,532	\$1,530	\$1,542	\$1,515
Total Operations and Maintenance of Plant	\$2,293	\$2,209	\$2,222	\$2,317	\$2,463
Operations and Maintenance-Salaries and Benefits	\$1,297	\$1,208	\$1,250	\$1,294	\$1,298
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$264	\$193	\$233	\$241	\$235
Total Equipment Costs	\$64	\$238	\$62	\$135	\$17
Legal Costs	\$26	\$28	\$17	\$21	\$17
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	36.12%	34.18%	40.84%	38.83%	34.58%

*Does not include pension and social security paid by the State on-behalf of the district.
 **Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2020-21	2021-22	2022-23
Resources	Adjustment for Prior Year Encumbrances	148	0	0
	General Fund Contribution (15-5200)	53,352,822	54,984,223	54,082,837
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	Total SBB Resources	53,352,970	54,984,223	54,082,837
Appropriations	Instruction (15-XXX-100-XXX)	32,777,436	34,099,671	34,990,689
	Support Services (15-XXX-2XX-XXX)	20,554,159	20,841,541	19,049,137
	Equipment (15-XXX-XXX-73X)	21,375	43,011	43,011
	Total SBB Appropriations	53,352,970	54,984,223	54,082,837

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	MEMBER OF THE SEHBP FOR MEDICAL AND PRESCRIPTION COVERAGES	0
	MEMBER OF THE SAIF INSURANCE FUND	0
Purchasing	MEMBER OF ED DATA, VARIOUS ESC'S AND COOPERATIVES THROUGHOUT THE STATE	0
	MEMBER OF ACES FOR UTILITY PURCHASES	0
Special Education Services	UTILIZE BURLINGTON COUNTY SPECIAL SERVICES FOR SPECIAL EDUCATION PLACEMENTS	0
	UTILIZE THE EDUCATIONAL SERVICES COMMISSION FOR PROFESSIONAL SERVICES	0

Estimated Tax Rates

Municipality	Category	Amount
Pemberton Borough	(A) General Fund School Levy	1,394,204
	(D) Total School Levy	1,394,204
	(B) Estimated Net Taxable Valuation (as of 01/01/22)	100,603,500
	(H) Estimated Equalized Valuation (as of 10/01/21)	115,890,984
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.3858
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3858
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2030
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2030
Pemberton Township	(A) General Fund School Levy	18,076,577
	(D) Total School Levy	18,076,577
	(B) Estimated Net Taxable Valuation (as of 01/01/22)	1,483,907,550
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,567,615,831
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2182
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2182
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1531
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1531

Employee Contract List for District

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FACILITIES
	Base Annual Salary Amount	\$120,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,045
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX OF \$15,000 PAID AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

ADAMS, DEAN

Employee Contract List for District

Name	Category	Measure
ADAMS, DEAN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
BOWEN, JOSEPH	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SECURITY
	Base Annual Salary Amount	\$89,548
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
BOWEN, JOSEPH	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,125
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
CEPLO, DEBORAH	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	EARLY CHILDHOOD
	Base Annual Salary Amount	\$149,647
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
CEPLO, DEBORAH	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$77,955
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX DAYS PAID AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
CEPLO, DEBORAH	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
GIANNETTI, ADELINA	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,558
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$122,976
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX DAYS PAID AT RETIREMENT	

Employee Contract List for District

Name	Category	Measure
GIANNETTI, ADELINA	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
HALE, CHRISTINE	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SPECIAL SERVICES
	Base Annual Salary Amount	\$121,890
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
HALE, CHRISTINE	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,116
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX DAYS PAID AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DYAS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
HAVERS, JEFFREY	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$192,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,845
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS AT PER DIEM, CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
HAVERS, JEFFREY	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JENKINS, RITA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	STUDENT SERVICES
	Base Annual Salary Amount	\$146,367
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
JENKINS, RITA	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,125
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX DAYS PAID AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
PACHECO, JANNETT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HUMAN RESOURCES
	Base Annual Salary Amount	\$130,815
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
PACHECO, JANNETT	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,450
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS AT PER DIEM, CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
PACHECO, JANNETT	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PROCOPIO, MICHAEL	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,000
Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS AT PER DIEM, CAPPED AT \$15,000	

Employee Contract List for District

Name	Category	Measure
PROCOPIO, MICHAEL	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SMITH, DANIEL	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$161,373
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
SMITH, DANIEL	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,480
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS PAID AT \$120, CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
SMITH, IDA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CURRICULUM
	Base Annual Salary Amount	\$156,934
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	26
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$54,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX DAYS PAID AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
SMITH, IDA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported