

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	3,827.0	3,625.0	3,779.0
On Roll Special Ed Full-Time	755.0	731.0	729.0
On Roll Subtotal	4,582.0	4,356.0	4,508.0
In Private School Placements	39.0	36.0	27.0
Sent to Contracted Preschool	45.0		0.0
Sent to Other Districts Regular	20.0	11.0	10.0
Sent to Other Districts Special Ed	36.0	30.0	58.0
Received	6.0	10.0	5.0
In State Facilities	5.0	5.0	5.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,638,896	17,046,397	18,580,573
	Total Tuition	10-1300	350,585	200,000	200,000
	Unrestricted Miscellaneous Revenues	10-1XXX	540,236	379,000	324,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	250
	Interest Earned on Maintenance Reserve	10-1XXX	0	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250
	Total Revenues from Local Sources			16,529,717	17,625,897
General Fund Revenues from State Sources	School Choice Aid	10-3116	95,789	70,867	56,625
	Categorical Transportation Aid	10-3121	2,481,707	2,481,707	2,481,707
	Extraordinary Aid	10-3131	623,164	340,000	340,000
	Categorical Special Education Aid	10-3132	3,488,912	3,488,912	3,488,912
	Equalization Aid	10-3176	44,597,100	44,597,100	44,479,579
	Categorical Security Aid	10-3177	1,398,487	1,398,487	1,398,487
	Adjustment Aid	10-3178	26,030,478	23,456,559	19,123,648
	Other State Aids	10-3XXX	410,000	0	0
	Total Revenues from State Sources			79,125,637	75,833,632
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	2,287,931	1,600,000	1,600,000
	Medicaid Reimbursement	10-4200	344,156	264,858	251,000
	Total Revenues from Federal Sources		2,632,087	1,864,858	1,851,000
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,000,000	2,000,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,510,698	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	2,848,738
	Withdrawal from Maintenance Reserve	10-310	0	512,105	500,000
	Withdrawal from Impact Aid Reserve (General)	10-318	0	250,000	1,750,000
	Adjustment for Prior Year Encumbrances		0	927,829	0
	Actual Revenues (Over)/Under Expenditures			-3,165,703	0
General Fund Revenues	Total Operating Budget		95,121,738	101,525,019	99,424,019

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	228,842	0	0
	Total Revenues from Local Sources	20-1XXX	228,842	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	150,000	0
	Preschool Education Aid	20-3218	7,958,692	7,747,200	7,076,278
	Other Restricted Entitlements	20-32XX	0	118,072	0
	Total Revenues from State Sources		7,958,692	8,015,272	7,076,278
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	982,133	1,360,231	1,156,196
	Title II	20-4451-4455	132,094	153,277	130,285
	Title III	20-4491-4494	2,432	32,568	27,683
	Title IV	20-4471-4474	54,119	72,671	61,770
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,636,493	1,667,814	1,417,642
	Vocational Education	20-4430	45,333	92,762	78,848
	Coronavirus Relief Fund (CRF)	20-4532	0	393,513	0
	Crrsa Act-Esser II	20-4534		0	2,917,414
	Crrsa Act-Learning Acceleration Grant	20-4535		0	187,225
	Other	20-4XXX	333,637	1,110,895	361,206
	Crrsa Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources			3,186,241	4,883,731
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	490,506	726,462
Special Revenue Fund Revenues	Total Grants and Entitlements		11,373,775	13,389,509	14,186,009
All Fund Revenues	Total Revenues/Sources		106,495,513	114,914,528	113,610,028
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	490,506	726,462
	Total Revenues/Sources Net of Transfers		106,495,513	114,424,022	112,883,566

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,255,324	2,644,839	2,214,489
	Special Education-Instruction	11-2XX-100-XXX	260,365	326,574	462,042
	Basic Skills/Remedial-Instruction	11-230-100-XXX	16,160	7,235	7,235
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	1,052	6,160	2,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	687	4,650	10,650
	School-Sponsored Athletics-Instruction	11-402-100-XXX	527,372	518,385	497,219
	Summer School	11-422-XXX-XXX	28,801	28,801	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,012,662	3,947,813	3,882,063
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	135,749	120,676	120,176
	Undistributed Expenditures-Health Services	11-000-213-XXX	421,235	641,366	644,325
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	867,325	906,033	907,614
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,294,675	1,372,292	1,404,512
	Undistributed Expenditures-Guidance	11-000-218-XXX	114,810	137,987	132,829
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,755,739	3,018,915	2,922,653
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,678,532	1,819,176	1,680,066
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,498,684	1,416,101	1,322,956
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,161,063	1,353,241	1,060,868
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	56,599	40,680	40,250
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,208,856	1,292,088	1,153,001
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	785,761	794,872	835,132
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,033,468	7,841,367	7,429,660
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,525,436	4,526,349	4,447,938
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,801,207	9,806,773	9,734,496
	Total Undistributed Expenditures		36,351,801	39,035,729	37,718,539
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
	Interest Earned on Current Expense Emergency Res	10-607	0	0	250
General Fund Current Expenses	Total General Current Expense		38,441,562	42,572,623	40,912,674

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	284,622	401,772	146,131
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,364,167	2,366,711	3,348,738
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay		1,648,789	2,768,733	3,495,119
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	27,766	28,426	32,004
	General Fund Contribution to School Based Budgeting	10-000-520-930	55,003,621	56,155,237	54,984,222
	General Fund Grand Total		95,121,738	101,525,019	99,424,019
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	228,842	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	4,563,934	4,645,284	4,768,809
	Support Services	20-218-200-XXX	3,394,758	3,612,699	2,920,021
	Facility Acquisition and Construction Services	20-218-400-XXX	0	129,723	113,910
	Total Preschool Education Aid	20-218-XXX-XXX	7,958,692	8,387,706	7,802,740
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	0	118,072	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	7,958,692	8,505,778	7,802,740
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	982,133	1,360,231	1,156,196
	Title II	20-XXX-XXX-XXX	132,094	153,277	130,285
	Title III	20-XXX-XXX-XXX	2,432	32,568	27,683
	Title IV	20-XXX-XXX-XXX	54,119	72,671	61,770
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,636,493	1,667,814	1,417,642
	Vocational Education	20-XXX-XXX-XXX	45,333	92,762	78,848
	Other	20-XXX-XXX-XXX	333,637	1,110,895	361,206
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	393,513	0
	Crrsa Act-Esser II Grant Program	20-483-xxx-xxx		0	2,917,414
	Crrsa Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	187,225
	Crrsa Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	3,186,241	4,883,731	6,383,269
	Special Revenue Fund Expenses	Total Special Revenue Funds		11,373,775	13,389,509
All Fund Expenses	Total Expenditures/Appropriations		106,495,513	114,914,528	113,610,028

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	490,506	726,462
	Total Expenditures Net of Transfers		106,495,513	114,424,022	112,883,566

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	2,754,563	5,121,607	4,611,159	1,762,671
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	6,870,000	6,361,900	5,850,045	5,350,295
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	500,000	500,000	500,250
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	6,764,521	8,714,521	8,464,521	6,714,521
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	7,125,763	5,271,162	4,012,162	2,012,162
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,231	\$20,189	\$21,145	\$22,380	\$20,972
Total Classroom Instruction	\$10,410	\$11,669	\$12,518	\$13,033	\$12,420
Classroom-Salaries and Benefits	\$9,881	\$11,305	\$11,902	\$12,348	\$11,926
Classroom-General Supplies and Textbooks	\$245	\$185	\$427	\$483	\$318
Classroom-Purchased Services	\$283	\$179	\$188	\$202	\$176
Total Support Services	\$3,526	\$3,979	\$4,112	\$4,450	\$4,033
Support Services-Salaries and Benefits	\$2,633	\$3,121	\$3,267	\$3,528	\$3,179
Total Administrative Costs	\$1,668	\$1,751	\$1,806	\$1,985	\$1,822
Administration Salaries and Benefits	\$1,381	\$1,433	\$1,509	\$1,592	\$1,530
Total Operations and Maintenance of Plant	\$2,159	\$2,293	\$2,235	\$2,408	\$2,222
Operations and Maintenance-Salaries and Benefits	\$1,339	\$1,297	\$1,388	\$1,291	\$1,250
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$235	\$264	\$240	\$260	\$233
Total Equipment Costs	\$76	\$64	\$12	\$127	\$62
Legal Costs	\$34	\$26	\$16	\$17	\$17
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	36.04%	36.12%	40.96%	43.40%	40.84%

*Does not include pension and social security paid by the State on-behalf of the district.
 **Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2019-20	2020-21	2021-22
Resources	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	55,003,621	56,155,237	54,984,222
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	Total SBB Resources	55,003,621	56,155,237	54,984,222
Appropriations	Instruction (15-XXX-100-XXX)	34,153,795	33,636,074	33,955,251
	Support Services (15-XXX-2XX-XXX)	20,841,973	22,496,050	21,009,071
	Equipment (15-XXX-XXX-73X)	7,853	23,113	19,900
	Total SBB Appropriations	55,003,621	56,155,237	54,984,222

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	MEMBER OF THE SEHBP FOR MEDICAL AND PRESCRIPTION COVERAGES	0
	MEMBER OF THE SAIF INSURANCE FUND	0
Purchasing	MEMBER OF ED DATA, VARIOUS ESC'S AND COOPERATIVES THROUGHOUT THE STATE	0
	MEMBER OF ACES FOR UTILITY PURCHASES	0
Special Education Services	UTILIZE BURLINGTON COUNTY SPECIAL SERVICES FOR SPECIAL EDUCATION PLACEMENTS	0
	UTILIZE THE EDUCATIONAL SERVICES COMMISSION FOR PROFESSIONAL SERVICES	0

Estimated Tax Rates

Municipality	Category	Amount
Pemberton Borough	(A) General Fund School Levy	1,286,041
	(D) Total School Levy	1,286,041
	(B) Estimated Net Taxable Valuation (as of 01/31/21)	101,464,700
	(H) Estimated Equalized Valuation (as of 01/31/21)	101,464,700
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2675
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2675
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2675
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2675
Pemberton Township	(A) General Fund School Levy	16,596,853
	(D) Total School Levy	16,596,853
	(B) Estimated Net Taxable Valuation (as of 01/31/21)	1,485,905,700
	(H) Estimated Equalized Valuation (as of 01/31/21)	1,485,905,700
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1170
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1170
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1170
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1170

Employee Contract List for District

Name	Category	Measure
ADAMS, DEAN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FACILITIES
	Base Annual Salary Amount	\$117,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,730
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX OF \$15,000 PAID AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ADAMS, DEAN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
BOWEN, JOSEPH	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SECURITY
	Base Annual Salary Amount	\$87,279
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
BOWEN, JOSEPH	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,902
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
CEPLO, DEBORAH	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	EARLY CHILDHOOD
	Base Annual Salary Amount	\$145,855
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
CEPLO, DEBORAH	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$58,905
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS AT PER DIEM, MAX OF 183 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
CEPLO, DEBORAH	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
FLANAGAN, JAMES	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$143,639
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$544
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$130,103
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS AT PER DIEM, MAX OF 191.5 DAYS

Employee Contract List for District

Name	Category	Measure
FLANAGAN, JAMES	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
GIANNETTI, ADELINA	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$172,084
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
GIANNETTI, ADELINA	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$544
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$100,272
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS PAID AT PER DIEM, MAX OF 105.5 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
HALE, CHRISTINE	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SPECIAL SERVICES
	Base Annual Salary Amount	\$118,801
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$544
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,153
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS PAID AT PER DIEM, MAX OF 55 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
HALE, CHRISTINE	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
HAVERS, JEFFREY	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$188,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	02/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
HAVERS, JEFFREY	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$544
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,967
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS AT PER DIEM, CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
JENKINS, RITA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	STUDENT SERVICES
	Base Annual Salary Amount	\$142,658
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
JENKINS, RITA	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$544
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,311
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS PAID AT PER DIEM, MAX OF 49 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
JENKINS, RITA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PACHECO, JANNETT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HUMAN RESOURCES
	Base Annual Salary Amount	\$127,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$544
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,557
Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS PAID AT PER DIEM, MAX OF \$15,000	

Employee Contract List for District

Name	Category	Measure
PACHECO, JANNETT	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PROCOPIO, MICHAEL	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,517
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
PROCOPIO, MICHAEL	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$544
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,061
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS PAID AT PER DIEM, MAX OF \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
SMITH, DANIEL	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$157,284
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,482
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS PAID AT \$120, MAX OF \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
SMITH, DANIEL	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SMITH, IDA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SECONDARY
	Base Annual Salary Amount	\$152,957
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
SMITH, IDA	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,629
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS PAID AT PER DIEM, MAX OF 114 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported