

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	3,669.0	3,633.0	3,882.0
On Roll Special Ed Full-Time	705.0	712.0	714.0
On Roll Subtotal	4,374.0	4,345.0	4,596.0
In Private School Placements	29.0	32.0	41.0
Sent to Other Districts Regular	15.0	12.0	2.0
Sent to Other Districts Special Ed	26.0	31.0	34.0
Received	8.0	10.0	5.0
In State Facilities	2.0	4.0	4.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	18,580,573	20,252,825	22,075,579
	Total Tuition	10-1300	78,321	200,000	230,000
	Transportation Fees from Individuals	10-1410	13,779	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	341,789	289,000	360,986
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	250	250
	Interest Earned on Maintenance Reserve	10-1XXX	0	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250
	Total Revenues from Local Sources		19,014,462	20,742,575	22,667,315
General Fund Revenues from State Sources	School Choice Aid	10-3116	56,625	84,071	96,220
	Categorical Transportation Aid	10-3121	2,481,707	2,481,707	2,481,707
	Extraordinary Aid	10-3131	673,951	340,000	375,000
	Categorical Special Education Aid	10-3132	3,488,912	3,488,912	3,464,013
	Equalization Aid	10-3176	44,479,579	44,069,667	43,769,449
	Categorical Security Aid	10-3177	1,398,487	1,398,487	1,398,487
	Adjustment Aid	10-3178	19,123,648	14,505,772	14,505,772
	Military Impact Aid (State Source)	10-3247	0	4,270,250	2,274,048
	Other State Aids	10-3XXX	3,384,783	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	235,975	0	0
	Total Revenues from State Sources		75,323,667	70,638,866	68,364,696
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	2,727,505	1,600,000	1,600,000
	Medicaid Reimbursement	10-4200	325,005	221,957	215,065
	Total Revenues from Federal Sources		3,052,510	1,821,957	1,815,065
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,500,000	7,168,625
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	700,000	1,095,000
	Withdrawal from Maintenance Reserve	10-310	0	1,000,000	1,332,813
	Withdrawal from Impact Aid Reserve (General)	10-318	0	270,000	0
	Transfers from Other Funds	10-5200	160,150	0	0
	Adjustment for Prior Year Encumbrances		0	2,061,815	0
	Actual Revenues (Over)/Under Expenditures		-5,785,301	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues	Total Operating Budget		91,765,488	98,735,213	102,443,514
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	348,391	100	100
	Total Revenues from Local Sources	20-1XXX	348,391	100	100
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	100,000	200,000
	Preschool Education Aid	20-3218	6,816,064	7,211,460	7,242,486
	Other Restricted Entitlements	20-32XX	0	293,841	0
	State Grants Through Intermediate Sources	20-3700	909,197	0	0
	Total Revenues from State Sources		7,725,261	7,605,301	7,442,486
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,025,561	993,028	844,074
	Title II	20-4451-4455	142,232	124,499	105,824
	Title III	20-4491-4494	19,937	13,717	11,659
	Title IV	20-4471-4474	65,862	66,163	56,239
	ARP-IDEA Basic	20-4419	135,450	0	0
	IDEA Part B (Handicapped)	20-4420-4429	1,616,150	1,678,010	1,426,309
	Vocational Education	20-4430	0	96,016	81,614
	ARP-ESSER	20-4540	622,156	0	0
	CARES Act Education Stabilization Fund	20-4530	397,416	0	0
	Coronavirus Relief Fund (CRF)	20-4532	300	0	0
	CRRSA Act-ESSER II	20-4534	2,857,061	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	74,709	0	0
	Other	20-4XXX	405,420	424,948	361,206
	CRRSA Act-Mental Health Grant	20-4536	22,500	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	6,619	0	0
Total Revenues from Federal Sources		7,391,373	3,396,381	2,886,925	
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	726,462	712,920	812,784
Special Revenue Fund Revenues	Total Grants and Entitlements		16,193,380	11,714,852	11,142,445
All Fund Revenues	Total Revenues/Sources		107,958,868	110,450,065	113,585,959
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	726,462	712,920	812,784
	Total Revenues/Sources Net of Transfers		107,232,406	109,737,145	112,773,175

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,255,303	2,372,802	2,482,679
	Special Education-Instruction	11-2XX-100-XXX	212,525	370,211	382,236
	Basic Skills/Remedial-Instruction	11-230-100-XXX	585	10,000	10,355
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	225	0	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	2,285	10,650	10,650
	School-Sponsored Athletics-Instruction	11-402-100-XXX	599,704	498,373	507,133
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,459,587	3,725,933	3,767,878
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	130,482	126,759	131,259
	Undistributed Expenditures-Health Services	11-000-213-XXX	562,177	695,387	693,427
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	834,759	922,337	946,983
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,075,289	1,434,520	1,434,520
	Undistributed Expenditures-Guidance	11-000-218-XXX	113,045	140,672	143,279
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,873,248	3,077,533	3,175,842
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,535,565	1,719,698	1,729,516
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,609,113	1,215,023	1,382,944
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,167,341	1,234,567	1,129,484
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	33,187	101,694	45,592
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,148,923	1,349,363	1,338,207
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	846,418	835,648	855,081
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,762,150	8,202,490	8,989,434
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,034,327	4,909,014	5,290,531
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,238,997	8,696,662	9,734,929
	Total Undistributed Expenditures			33,424,608	38,387,300
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
	Interest Earned on Current Expense Emergency Res	10-607	0	250	250
General Fund Current Expenses	Total General Current Expense		36,495,235	41,649,836	44,182,459

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	368,104	1,090,165	621,077
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,659,802	1,202,536	1,427,813
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	700,000	0
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay		4,027,906	2,992,951	2,049,140
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	9,151	9,589	23,719
	General Fund Contribution to School Based Budgeting	10-000-520-930	51,233,196	54,082,837	56,188,196
	General Fund Grand Total		91,765,488	98,735,213	102,443,514
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	4,773,748	5,084,068	5,151,982
	Support Services	20-218-200-XXX	2,764,388	2,940,312	3,103,288
	Facility Acquisition and Construction Services	20-218-400-XXX	4,390	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	7,542,526	8,024,380	8,255,270
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	909,197	293,841	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	8,451,723	8,318,221	8,255,270
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,025,561	993,028	844,074
	Title II	20-XXX-XXX-XXX	142,232	124,499	105,824
	Title III	20-XXX-XXX-XXX	19,937	13,717	11,659
	Title IV	20-XXX-XXX-XXX	65,862	66,163	56,239
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,616,150	1,678,010	1,426,309
	Vocational Education	20-XXX-XXX-XXX	0	96,016	81,614
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	135,450	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	397,416	0	0
	Other	20-XXX-XXX-XXX	405,420	424,948	361,206
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	300	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,857,061	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	74,709	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	22,500	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	6,619	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	622,156	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	7,391,373	3,396,381	2,886,925
Special Revenue Fund Expenses	Total Special Revenue Funds		16,193,380	11,714,852	11,142,445
All Fund Expenses	Total Expenditures/Appropriations		107,958,868	110,450,065	113,585,959
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	726,462	712,920	812,784
	Total Expenditures Net of Transfers		107,232,406	109,737,145	112,773,175

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	5,333,132	6,566,576	5,281,153	1,933,468
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	8,610,909	8,922,321	8,222,571	7,127,821
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	5,849,795	5,349,795	4,350,045	3,017,482
	Legal Reserve	0	3,820,940	3,820,940	0
	Unemployment Fund	608,284	607,905	607,905	607,905
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	500,000	500,000	500,250	500,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	10,664,521	10,914,521	10,644,521	10,644,521
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	291,097	289,204	289,054	288,904
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,441	\$20,977	\$21,568	\$21,721	\$21,485
Total Classroom Instruction	\$11,928	\$12,134	\$12,656	\$12,716	\$12,469
Classroom-Salaries and Benefits	\$11,509	\$11,791	\$12,128	\$12,170	\$11,934
Classroom-General Supplies and Textbooks	\$314	\$229	\$328	\$335	\$313
Classroom-Purchased Services	\$105	\$114	\$199	\$212	\$222
Total Support Services	\$4,024	\$4,019	\$4,150	\$4,162	\$4,118
Support Services-Salaries and Benefits	\$3,214	\$3,223	\$3,256	\$3,267	\$3,240
Total Administrative Costs	\$1,892	\$1,846	\$1,839	\$1,946	\$1,879
Administration Salaries and Benefits	\$1,532	\$1,493	\$1,515	\$1,591	\$1,534
Total Operations and Maintenance of Plant	\$2,209	\$2,453	\$2,463	\$2,450	\$2,548
Operations and Maintenance-Salaries and Benefits	\$1,208	\$1,285	\$1,298	\$1,289	\$1,304
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$193	\$279	\$235	\$236	\$234
Total Equipment Costs	\$238	\$101	\$17	\$261	\$135
Legal Costs	\$28	\$31	\$17	\$17	\$18
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	34.18%	30.79%	34.58%	34.04%	38.30%

*Does not include pension and social security paid by the State on-behalf of the district.
 **Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2021-22	2022-23	2023-24
Resources	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	51,233,196	54,082,837	56,188,196
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	Total SBB Resources	51,233,196	54,082,837	56,188,196
Appropriations	Instruction (15-XXX-100-XXX)	32,152,663	34,990,689	35,212,477
	Support Services (15-XXX-2XX-XXX)	19,040,817	19,049,137	20,975,719
	Equipment (15-XXX-XXX-73X)	39,716	43,011	0
	Total SBB Appropriations	51,233,196	54,082,837	56,188,196

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Wells Fargo Bank	300,000	Interest Income
	Miscellaneous Refunds	20,000	Refunds
825	21ST Century Grant Federal	361,206	Budgeted at 85% of 22/23 Grant Amount

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	MEMBER OF THE SEHBP FOR MEDICAL AND PRESCRIPTION COVERAGES	0
	MEMBER OF THE SAIF INSURANCE FUND	0
Purchasing	MEMBER OF ED DATA, VARIOUS ESC'S AND COOPERATIVES THROUGHOUT THE STATE	0
	MEMBER OF ACES FOR UTILITY PURCHASES	0
Special Education Services	UTILIZE BURLINGTON COUNTY SPECIAL SERVICES FOR SPECIAL EDUCATION PLACEMENTS	0
	UTILIZE THE EDUCATIONAL SERVICES COMMISSION FOR PROFESSIONAL SERVICES	0

Estimated Tax Rates

Municipality	Category	Amount
Pemberton Borough	(A) General Fund School Levy	1,429,606
	(D) Total School Levy	1,429,606
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	100,365,800
	(H) Estimated Equalized Valuation (as of 10/01/22)	125,992,719
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4244
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4244
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1347
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1347
Pemberton Township	(A) General Fund School Levy	19,752,297
	(D) Total School Levy	19,752,297
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,483,357,540
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,819,551,355
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.3316
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3316
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0856
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0856

Employee Contract List for District

Name	Category	Measure
Adelina Giannetti	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,149
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$129,887
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX DAYS PAID AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adelina Giannetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christine Hale	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SPECIAL SERVICES
	Base Annual Salary Amount	\$125,059
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Christine Hale	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,219
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX DAYS PAID AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Deborah Ceplo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	EARLY CHILDHOOD
	Base Annual Salary Amount	\$153,538
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Ceplo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$85,432
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAID AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Deborah Ceplo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ida Smith	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CURRICULUM
	Base Annual Salary Amount	\$161,014
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$62,248	
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAID AT RETIREMENT	

Employee Contract List for District

Name	Category	Measure
Ida Smith	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jannett Pacheco	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HUMAN RESOURCES
	Base Annual Salary Amount	\$134,216
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jannett Pacheco	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,357
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS AT PER DIEM, CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Havers	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$197,517
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$62,860
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS AT PER DIEM, CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Havers	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Bowen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SECURITY
	Base Annual Salary Amount	\$91,876
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Bowen	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,537
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Procopio	Job Title	Information Technology
	Job Title II	TECHNOLOGY
	Base Annual Salary Amount	\$142,655
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Procopio	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,531
	Contractual Post-Employment Benefit Description of Payout of Sick days	DAYS AT PER DIEM, CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Procopio	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pasquale Yacovelli	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$155,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/03/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,538
Contractual Post-Employment Benefit Description of Payout of Sick days	\$120 PER DAY, CAPPED AT \$15,000 TOTAL	

Employee Contract List for District

Name	Category	Measure
Pasquale Yacovelli	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rita Jenkins	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	STUDENT SERVICES
	Base Annual Salary Amount	\$150,173
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Rita Jenkins	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$57,879
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX DAYS PAID AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FACILITIES DIRECTOR
	Base Annual Salary Amount	\$123,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,417
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX OF \$15,000 PAID AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED TO SICK DAYS ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Scott Krisanda

Employee Contract List for District

Name	Category	Measure
Scott Krisanda	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported