

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,088.0	3,995.0	4,098.0
On Roll Special Ed Full-Time	671.0	738.0	751.0
On Roll Subtotal	4,759.0	4,733.0	4,849.0
In Private School Placements	45.0	43.0	0.0
Sent to Contracted Preschool	42.0	45.0	0.0
Sent to Other Districts Regular	20.0	24.0	52.0
Sent to Other Districts Special Ed	42.0	42.0	77.0
Received	15.0	6.0	13.0
In State Facilities	11.0	10.0	12.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	13,465,840	14,347,611	15,638,896
Total Tuition	10-1300	391,205	200,000	200,000
Transportation Fees From Other LEAs	10-1420-1440	1,425	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	588,893	610,040	529,000
Interest Earned On Maintenance Reserve	10-1XXX	0	250	250
Interest Earned On Capital Reserve Funds	10-1XXX	0	250	250
Subtotal - Revenues From Local Sources		14,447,363	15,158,151	16,368,396
Revenues from State Sources:				
School Choice Aid	10-3116	72,160	61,833	95,789
Categorical Transportation Aid	10-3121	2,475,800	2,481,707	2,481,707
Extraordinary Aid	10-3131	387,939	312,368	342,368
Categorical Special Education Aid	10-3132	2,658,413	3,488,912	3,488,912
Equalization Aid	10-3176	44,597,100	44,597,100	44,597,100
Categorical Security Aid	10-3177	1,276,133	1,398,487	1,398,487
Adjustment Aid	10-3178	30,869,988	28,749,666	26,030,478
PARCC Readiness Aid	10-3181	47,520	0	0
Per Pupil Growth Aid	10-3182	47,520	0	0
Professional Learning Community Aid	10-3183	44,720	0	0
Other State Aids	10-3XXX	20,010	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	5,692	0	0
Subtotal - Revenues From State Sources		82,502,995	81,090,073	78,434,841
Revenues from Federal Sources:				
Impact Aid - 8002 Or 8003 General	10-4101	1,805,411	1,500,000	1,600,000
Medicaid Reimbursement	10-4200	307,923	170,911	291,763

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Subtotal - Revenues From Federal Sources		2,113,334	1,670,911	1,891,763
Budgeted Fund Balance - Operating Budget	10-303	0	3,574,138	3,475,000
Withdrawal From Cap Res-For Local Share	10-307	0	6,214,000	525,000
Withdrawal From Maint. Reserve	10-310	0	180,000	508,100
Withdrawal From Tuition Reserve-For Tuition Adj.	10-311	0	304,299	0
Withdrawal From Current Expense Emergency Rsv	10-312	0	1,000,000	0
Withdrawal From Impact Aid Reserve (General)	10-318	0	0	250,000
Transfers From Other Funds	10-5200	436,948	0	0
Adjustment For Prior Year Encumbrances		0	282,433	0
Actual Revenues (Over)/Under Expenditures		6,324,003	0	0
Total Operating Budget		105,824,643	109,474,005	101,453,100
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	10,000	0	0
Total Revenues From Local Sources	20-1XXX	10,000	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	155,000	150,000
Preschool Education Aid	20-3218	7,732,304	7,677,850	8,007,510
Other Restricted Entitlements	20-32XX	3,202	1,357,890	0
Total Revenues From State Sources		7,735,506	9,190,740	8,157,510
Revenues from Federal Sources:				
Title I	20-4411-4416	945,833	1,126,332	957,382
Title II	20-4451-4455	158,903	148,872	126,541
Title III	20-4491-4494	10,292	12,251	10,413
Title IV	20-4471-4474	298	57,362	48,758

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,790,350	1,642,162	1,395,838
Vocational Education	20-4430	0	53,513	45,486
Other	20-4XXX	433,631	424,948	361,206
Total Revenues From Federal Sources		3,339,307	3,465,440	2,945,624
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	490,506	490,506
Total Grants And Entitlements		11,084,813	13,146,686	11,593,640
Total Revenues/Sources		116,909,456	122,620,691	113,046,740
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	490,506	490,506
Total Revenues/Sources Net of Transfers		116,909,456	122,130,185	112,556,234

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,497,724	3,018,580	2,384,022
Special Education - Instruction	11-2XX-100-XXX	384,919	343,441	377,057
Basic Skills/Remedial - Instruction	11-230-100-XXX	2,713	11,213	7,750
Vocational Programs - Local - Instruction	11-3XX-100-XXX	6,806	8,171	7,000
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	13,529	11,401	5,000
School-Sponsored Athletics - Instruction	11-402-100-XXX	513,102	531,463	504,889
Summer School	11-422-XXX-XXX	34,685	36,500	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,399,703	4,684,753	4,559,435
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	299,882	244,631	134,908
Undist. Expenditures - Health Services	11-000-213-XXX	566,331	706,764	682,267
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,043,404	1,012,831	931,684
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,622,819	1,720,000	1,315,000
Undist. Expenditures - Guidance	11-000-218-XXX	121,107	138,087	135,225
Undist. Expenditures - Child Study Teams	11-000-219-XXX	3,030,484	2,874,434	2,931,603
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,768,103	1,756,068	1,630,917
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	3,037,165	1,898,333	1,255,643
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	974,578	1,134,340	1,055,532
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	94,674	98,076	41,250
Undist. Expend. - Central Services	11-000-251-XXX	1,258,151	1,208,964	1,158,035
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	782,301	640,001	776,442
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	8,274,348	7,780,727	7,965,945
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	4,655,760	4,867,008	4,372,466
Personal Services - Employee Benefits	11-XXX-XXX-2XX	9,245,191	12,469,294	12,281,596
Undistributed Expenditures-Food Services	11-000-310-930	17,022	0	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Undistributed Expenditures		41,191,023	43,234,311	41,227,948
Interest Earned On Maintenance Reserve	10-606	0	250	250
Total General Current Expense		44,644,501	47,195,330	44,513,916
Capital Expenditures:				
Equipment	12-XXX-XXX-730	531,817	460,400	81,800
Facilities Acquisition And Const. Serv.	12-000-400-XXX	11,430	6,214,000	525,000
Capital Reserve - Transfer To Capital Projects	12-000-400-931	3,691,500	0	0
Interest Deposit To Capital Reserve	10-604	0	250	250
Total Capital Outlay		4,234,747	6,674,650	607,050
General Fund Contribution To SBB	10-000-520-930	56,945,395	55,604,025	56,332,134
General Fund Grand Total		105,824,643	109,474,005	101,453,100
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	10,000	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	4,655,966	4,500,634	4,703,135
Support Services	20-218-200-XXX	3,076,338	3,765,981	3,869,881
Fac Acquisition And Constr. Services	20-218-400-XXX	0	56,741	75,000
Total Preschool Education Aid	20-218-XXX-XXX	7,732,304	8,323,356	8,648,016
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	216	0	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	2,037	0	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	553	0	0
Nonpublic Security Aid	20-XXX-XXX-XXX	396	0	0
Other	20-XXX-XXX-XXX	0	1,357,890	0
Total Other State Projects		3,202	1,357,890	0
Total State Projects	20-XXX-XXX-XXX	7,735,506	9,681,246	8,648,016

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Federal Projects:				
Title I	20-XXX-XXX-XXX	945,833	1,126,332	957,382
Title II	20-XXX-XXX-XXX	158,903	148,872	126,541
Title III	20-XXX-XXX-XXX	10,292	12,251	10,413
Title IV	20-XXX-XXX-XXX	298	57,362	48,758
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,790,350	1,642,162	1,395,838
Vocational Education	20-XXX-XXX-XXX	0	53,513	45,486
Other	20-XXX-XXX-XXX	433,631	424,948	361,206
Total Federal Projects	20-XXX-XXX-XXX	3,339,307	3,465,440	2,945,624
Total Special Revenue Funds		11,084,813	13,146,686	11,593,640
Total Expenditures/Appropriations		116,909,456	122,620,691	113,046,740
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	490,506	490,506
Total Expenditures Net of Transfers		116,909,456	122,130,185	112,556,234

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	5,085,492	4,367,600	4,475,451	1,000,451
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	9,529,806	6,275,253	2,561,503	2,036,753
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	7,050,000	7,050,000	6,870,250	6,362,400
Restricted for General Operating Budget	Legal Reserve	16,989	16,989	0	0
Restricted for General Operating Budget	Tuition Reserve	404,299	304,299	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	1,000,000	1,000,000	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	6,764,521	6,764,521	6,764,521	6,514,521
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,314	\$20,968	\$21,207	\$21,233	\$20,515
Total Classroom Instruction	\$11,417	\$12,123	\$12,465	\$12,347	\$12,189
Classroom-Salaries and Benefits	\$11,049	\$11,521	\$11,822	\$11,679	\$11,645
Classroom-General Supplies and Textbooks	\$224	\$414	\$431	\$430	\$333
Classroom-Purchased Services	\$144	\$188	\$213	\$237	\$211
Total Support Services	\$3,986	\$4,407	\$4,238	\$4,370	\$3,917
Support Services-Salaries and Benefits	\$3,012	\$3,163	\$3,306	\$3,345	\$3,130
Total Administrative Costs	\$1,477	\$1,660	\$1,721	\$1,720	\$1,693
Administration Salaries and Benefits	\$1,311	\$1,413	\$1,468	\$1,428	\$1,397
Total Operations and Maintenance of Plant	\$2,004	\$2,291	\$2,256	\$2,267	\$2,247
Operations and Maintenance-Salaries and Benefits	\$1,266	\$1,369	\$1,427	\$1,396	\$1,369
Board Contribution to Food Services	\$2	\$4	\$0	\$0	\$0
Total Extracurricular Costs	\$233	\$251	\$240	\$246	\$227
Total Equipment Costs	\$143	\$116	\$101	\$117	\$38
Legal Costs	\$16	\$26	\$25	\$22	\$17
Employee Benefits as a percentage of salaries*	35.63%	36.33%	42.32%	43.48%	42.55%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Advertised Blended Resource SBB
Statement**

Budget Category	2017-18	2018-19	2019-20
Resources:			
Adjustment for Prior Year Encumbrances	9,474	0	0
General Fund Contribution (15-5200)	56,943,434	55,604,025	56,332,134
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	0	0	0
Total SBB Resources	56,952,908	55,604,025	56,332,134
Appropriations:			
Instruction (15-XXX-100-XXX)	36,111,477	34,587,808	35,583,750
Support Services (15-XXX-2XX-XXX)	20,820,764	20,978,104	20,722,271
Equipment (15-XXX-XXX-73X)	20,667	38,113	26,113
Total SBB Appropriations	56,952,908	55,604,025	56,332,134

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	UTILIZE BURLINGTON COUNTY SPECIAL SERVICES FOR SPECIAL EDUCATION PLACEMENTS	0
Special Education Services	UTILIZE THE EDUCATIONAL SERVICES COMMISSION FOR PROFESSIONAL SERVICES	0
Others	PROVIDE SUBSTITUTE PLACEMENT SERVICES TO SURROUNDING DISTRICTS	0
Others	MEMBER OF ACES FOR UTILITY PURCHASES	0
Purchasing	MEMBER OF ED DATA AND VARIOUS ESC'S AND COOPERATIVES THROUGHOUT THE STATE	0
Insurance Coverages and Benefits	MEMBER OF THE SEHBP FOR MEDICAL AND PRESCRIPTION COVERAGE	0
Insurance Coverages and Benefits	MEMBER OF THE SAIF INSURANCE FUND	0

ID=Pemberton Borough

Category	Amount
(A) General Fund School Levy	1,052,861
(D) Total School Levy	1,052,861
(B) Estimated Net Taxable Valuation (as of 01/15/19)	101,949,300
(H) Estimated Equalized Valuation (as of 01/15/19)	101,949,300
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0327
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.0327
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0327
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0327

ID=Pemberton Township

Category	Amount
(A) General Fund School Levy	13,985,636
(D) Total School Levy	13,985,636
(B) Estimated Net Taxable Valuation (as of 01/15/19)	1,492,476,457
(H) Estimated Equalized Valuation (as of 01/15/19)	1,492,476,457
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9371
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9371
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9371
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9371

Name=ADELINA GIANNETTI

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$164,115
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,887
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	ROLL TO SICK DAYS AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=ADELINA GIANNETTI

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=ANNA WADE

Category	Measure
Job Title	Other
Job Title II	PAYROLL COORDINATOR
Base Annual Salary Amount	\$75,916
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$1,751
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	ROLL TO SICK DAYS AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=ANNA WADE

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=CHRISTINE HALE

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SPECIAL SERVICES
Base Annual Salary Amount	\$113,300
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,396
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL TO SICK AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=CHRISTINE HALE

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=DANIEL SMITH

Category	Measure
Job Title	Business Administrator
Job Title II	BOARD SECRETARY
Base Annual Salary Amount	\$150,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,885
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL TO SICK AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=DANIEL SMITH

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=DEAN ADAMS

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	OPERATIONS
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL TO SICK AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=DEAN ADAMS

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=IDA SMITH

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SECONDARY
Base Annual Salary Amount	\$145,874
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,732
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL TO SICK AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=IDA SMITH

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=JAMES FLANAGAN

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$136,987
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,591
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL TO SICK AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=JAMES FLANAGAN

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=JEFFREY HAVERS

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$145,974
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$200
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,649
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL TO SICK AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=JEFFREY HAVERS

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=JOSEPH BOWEN

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SECURITY
Base Annual Salary Amount	\$82,750
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,251
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM
Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL TO SICK AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=JOSEPH BOWEN

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=MICHAEL PROCOPIO

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$129,241
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,977
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	ROLL TO SICK DAYS AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=MICHAEL PROCOPIO

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=PAM KELLY

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	HUMAN RESOURCES
Base Annual Salary Amount	\$143,382
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,617
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL TO SICK AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=PAM KELLY

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=RITA JENKINS

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	STUDENT SERVICES
Base Annual Salary Amount	\$136,052
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	CAPPED AT 22 DAYS AT PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL TO SICK AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=RITA JENKINS

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=TONY TRONGONE

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$183,032
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/01/18
End Date of Contract	06/30/23
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,501
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX 22 DAYS AT THE PER DIEM RATE
Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=TONY TRONGONE

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported